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*Copy for
Dr. Bryan THORNTON*

To: Mr. Bryan Simpson,
Dr. David Westcott,
Prof. Franz Adlkofer

Neuchâtel, 20th June, 1984

INFOTAB SCIENTIST / COORDINATOR - PASSIVE SMOKING

Professional Profile, Job Description.

GENERAL CONSIDERATIONS: It is virtually impossible to "design" the ideal person for the job we vaguely outlined during our last meeting. There are many possible combinations of skill / background / personality that would result in a desirable profile. A good approach might be to specify the requirements broadly enough so as to be able to consider a fair "assortment" of candidates of different qualities.

In any case, we should bear in mind that the Industry has available a potential of highly qualified scientists. I am thinking in particular of Drs. Bentley, Felton, Wakeham, etc., who could virtually fill any performance gap or capacity gap the new scientist might have at the beginning.

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PROFESSIONAL PROFILE:

Age Bracket: 30 - 40

Mother Tongue: English

Additional Languages: French and/or German desirable

Qualifications: PH.D. in Chemistry or Biology,
or M.D.

Experience: A minimum of four years academic
or industrial research, or
equivalent , dealing with
toxicology, epidemiology, or certain
branches of pharmacology,
biochemistry or biophysics.
Background in mathematical
statistics or biometrics.

Personality: Scientifically motivated, critical
mind. Mentally and physically
mobile, i.e. willing to think and
willing to travel. Facility in
establishing personal contacts in
terms of understanding people and
being understood.

JOB DESCRIPTION:

Objective 1 is to search for primary scientific work in the field of ambient smoke, covering chemistry, dosimetry, experimental toxicology and human exposure, as well as adjacent fields of science, and to analyse the findings scientifically in a critical way in order to be able to evaluate possible implications and to establish areas where more research is needed.

Objective 2 is to propose objectives and to design in broad outlines, possible experimental approaches for further research which might be required in the ambient smoke area, in order for the Industry to be able to take informed decisions on possible future useful research.

Objective 3 is to assist Industry scientists in establishing contacts with eminent independent scientists, by suggesting personalities based on their academic records, who would be capable and might be interested in following new avenues of research in the ambient smoke area.

The Nature of the Job is scientific in terms of literature rather than bench work, and requires sufficient familiarity with practical experimental work in order to be able to judge the professional quality of reported experiments.

The Capacity of the Job is of an advisory nature, but requires a lot of personal initiative in order to overcome the inertia typical for inter-industry work.

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The Location of the Job is ideally the seat of a major European NMA where the continuous liaison with Industry scientists is no problem. Geographical isolation from sources of documentation and scientific discussion must be avoided.

The Communications are primarily within the Industry. Scientific extramural contacts are foreseeable, but only upon specific Industry descision.

The Job Holder Reports to the Secretary General of Infotab and he is a fully paid staff member in fulfilling a service function to the Passive Smoking Assessment Group (PSAG).

The Initial Tasks are

- to follow a scientific training programme at selected locations (e.g. with Prof. Adlkofer, Dr. Roe), and to be briefed on essential facts by, say, Don Hoel. There should be a general reconnaissance tour of all Infotab member companies and of NMA's.
- to start with a critical survey of a defined limited sub-area in the passive smoking field, and to cooperate with PSAG scientists in formulating research needs.
- to assist and participate, mainly for training purposes, in selected specified extramural contacts by of other Industry scientists.

Kind regards and best wishes,


H.W. Gaisch

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