

January 10, 1989

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Sirs:

Further to my telephone conversation of yesterday with Mr. R. Henschley, please find enclosed copy of the announcements made by Messrs. Crawford and Mercier on December 19, 1988.

I apologize for not having sent you copy of these two announcements sooner.

If you have any questions regarding these announcements, please do not hesitate to communicate with me.

Sincerely,

*Norman Montcalm*

Norman Montcalm  
Secretary

Enclosures

P.S.: Could you please send us an update of the organization chart of both of Secretarial and Legal departments of B.A.T. industries.