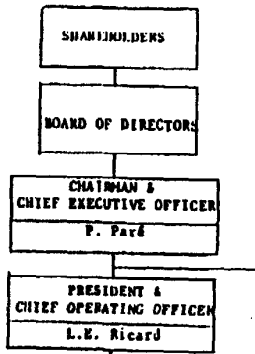


COMMITTEES OF THE BOARD

AUDIT COMMITTEE	EXECUTIVE COMMITTEE	DIRECTORS
P. Desjard	P. Paré	P. Paré
R.C. Frasse	L.E. Ricard	L.E. Ricard
J.H. Richer	P. Crawford	P. Crawford
	Peter Kilburn	R.C. Foster
		R.C. Frasse
		Y. Hudon
		A.I. Kalhok
		Peter Kilburn
		M.B. Koffler
		J.A. Laughery
		J.-L. Mercier
		J.H. Richer

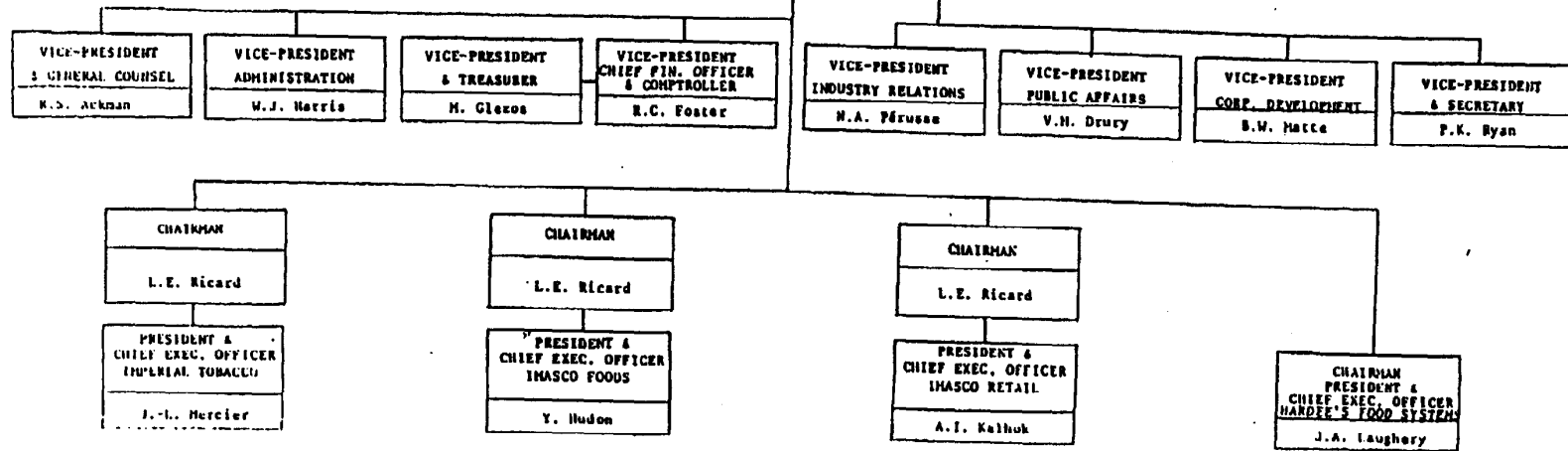
ROTATING COMMITTEE	DIRECTORS' SALARY COMMITTEE
P. Paré	P. Paré
R.C. Frasse	R.C. Frasse
M.B. Koffler	Peter Kilburn

IMASCO LIMITED



COMMITTEES OF THE COMPANY

PENSION FUNDS INVESTMENT COMMITTEE	MANAGEMENT COMMITTEE	COMPENSATION COMMITTEE
J.-L. Mercier	P. Paré	P. Paré
N. Glazoo	L.E. Ricard	L.E. Ricard
R. Bégin	R.S. Ackman	V.J. Harris
R.C. Foster	V.H. Drury	
Y. Hudon	R.C. Foster	
A.I. Kalhok	N. Glazoo	
Peter Kilburn	M.J. Harris	
B.W. Hatte	B.W. Hatte	
R. Nadreau	M. Pérusse	
J.J. Buffo	P.K. Ryan	



202711112