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I should just like to say how impressed I am with the way that R&D is developing under Pat - with capable assistance from Stewart Massey. The two seem to work exceptionally well together.

I know that Pat has a strong desire to get even closer working between R&D, Marketing and Production - which must be the ultimate goal of any industrial research unit. It is also good that much thought is being given to career development and succession planning; the introduction of a few selected new professional staff within the next year or so should enable the unit to tackle all of the Company needs.

Thank you for inviting me to talk to Senior Staff. I hope it was not too rushed - I certainly enjoyed it!

L C F BLACKMAN

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