



News from B·A·T INDUSTRIES

6 November 1995

MANAGEMENT CHANGES

In addition to today's announcement about the composition of the new Tobacco Board, B.A.T Industries is announcing the following management changes.

Barry Bramley, who has, in many ways, been one of Project Battalion's prime movers as a result of his original proposals concerning the move to end market control, will be helping Ulrich Herter during the handover process and retiring from the Group towards the end of April 1996. Barry is proposing to take on further external appointments.

Norman Davis has been offered a senior appointment which he is considering.

Richard Pilbeam will be retiring at the end of March 1996, as planned. Richard's original retirement date was January 1995 but he kindly agreed to stay on until the new arrangements were in place.

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