

9 February 1981

Mr R M Gibb  
Imperial Tobacco Limited  
PO Box 6500 CP  
Montreal  
H3 101  
Canada  
H3C 3L6

Dear Bob

When we talked about the stance on S&H I did not mention the fact that UK&E and Millbank Public Affairs are currently preparing a joint handbook for employees. At the eleventh hour, I managed to get Ray Thornton insert some of the more recent thinking (à la the R&D Brochure).

I am now studying the '8th draft' and am under some pressure to give my final comments. Although there is flexibility in the answers to the questions, there is a strong feeling that the questions themselves are relevant and thus need answers.

I mentioned to Bob Ely your own feelings on the matter, and he is very happy with my suggestion that I ask you for your own 'unofficial' and very open response to the draft. If you or Bob Wade could find the time to comment - either in general or, preferably, in detail - it would certainly be of very great help to us all.

The final draft will be submitted to Millbank and B&W Legal Departments, and also to (a) Peter Lee and (b) an external PR consultant for their opinion: the hope is to go into print within about 4 weeks.

I hope this is not imposing too much on your time, but I certainly feel very much in tune with your views on the subject of industry credibility - and this employees handbook will surely fall into the hands of the ASH's of this world.

With kind regards

Yours sincerely

L C F BLACKMAN

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