

B.A.T INDUSTRIES p.l.c.

ORGANISATION CHARTS - CONTENTS

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- | | | | |
|-----|--|---|---|
| 1) | B.A.T INDUSTRIES p.l.c. | - | OUTLINE ORGANISATION |
| 2) | | - | OPERATING GROUPS & IMASCO LIMITED |
| 3) | | - | GROUP HEADQUARTERS |
| 4) | GROUP HEADQUARTERS | - | TREASURY AND TAXATION |
| 5) | | - | FINANCE |
| 6) | | - | NEW BUSINESS DEVELOPMENT |
| 7) | | - | ACCOUNTING AND GROUP PERSONNEL SERVICES |
| 8) | | - | LEGAL & SECRETARIAL AND PLANNING |
| 9) | | - | PUBLIC AFFAIRS AND MANAGEMENT DEVELOPMENT |
| 10) | | - | CONTROL & AUDIT AND I.T. & ENVIRONMENT |
| 11) | BRITISH-AMERICAN TOBACCO COMPANY LIMITED | | |
| 12) | BRITISH-AMERICAN TOBACCO (GERMANY) GmbH | | |
| 13) | BROWN & WILLIAMSON TOBACCO CORPORATION | | |
| 14) | SOUZA CRUZ S. A. | | |
| 15) | ALLIED DUNBAR ASSURANCE plc | | |
| 16) | EAGLE STAR HOLDINGS PLC | | |
| 17) | THREADNEEDLE ASSET MANAGEMENT LIMITED | | |
| 18) | FARMERS GROUP, INC. | | |

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B.A.T INDUSTRIES p.l.c. - OUTLINE ORGANISATION

BOARD OF B.A.T INDUSTRIES p.l.c.
 Sir PATRICK SHEEHY - CHAIRMAN
 LORD CAIRNS - VICE CHAIRMAN
 M. F. BROUGHTON DEPUTY CHAIRMAN & GROUP CHIEF EXECUTIVE
 D. P. ALLVEY Lord ARMSTRONG B. D. BRAMLEY
 L. E. DENLEA G. P. GREENER U. G. V. HERTER C. YEUTTER
 (D. Wilson - Secretary)

PRINCIPAL COMMITTEES

AUDIT COMMITTEE
 Lord Armstrong - Chairman
 Lord Cairns
 C. Yeutter
 (D. Wilson - Secretary)

NOMINATIONS COMMITTEE
 Sir Patrick Sheehy - Chairman
 Lord Cairns
 Lord Armstrong
 M. F. Broughton
 C. Yeutter
 (D. Wilson - Secretary)

COMPENSATION COMMITTEE
 Lord Armstrong - Chairman
 Lord Cairns
 C. Yeutter
 (D. Wilson - Secretary)

EXTERNAL AFFAIRS ADVISORY COMMITTEE
 Sir Patrick Sheehy - Chairman
 Lord Cairns
 Lord Armstrong
 M. F. Broughton
 J. Lester MP
 M. C. T. Pridoux
 Dr D. G. Clark MP
 Dr G. P. Greener
 C. Yeutter
 (Mrs H. Hume - Secretary)

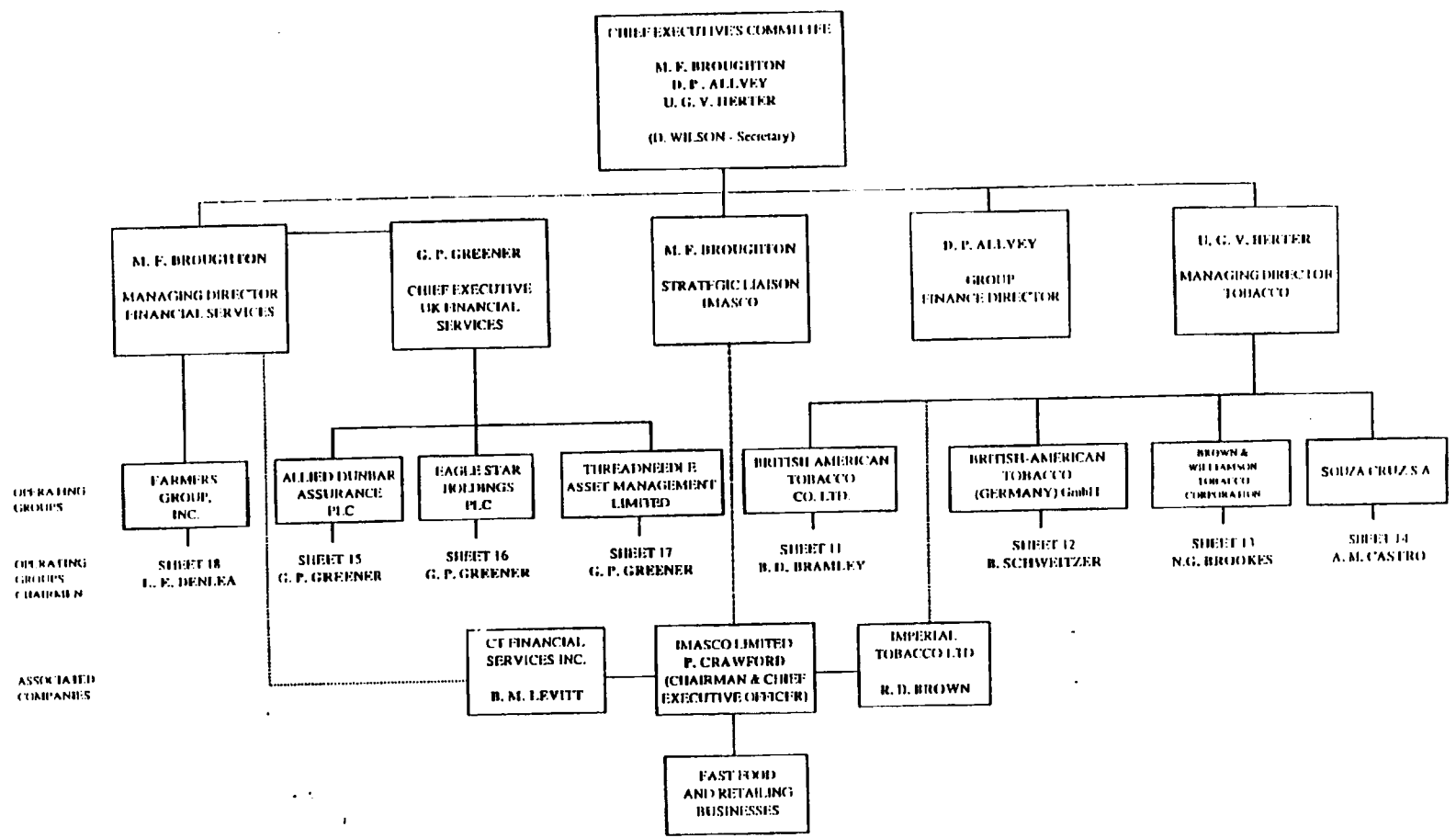
CHIEF EXECUTIVE'S COMMITTEE
 M. F. Broughton
 D. P. Allvey
 U. G. V. Herter
 (D. Wilson - Secretary)

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B.A.T INDUSTRIES p.Lc. - OPERATING GROUPS & IMASCO LIMITED

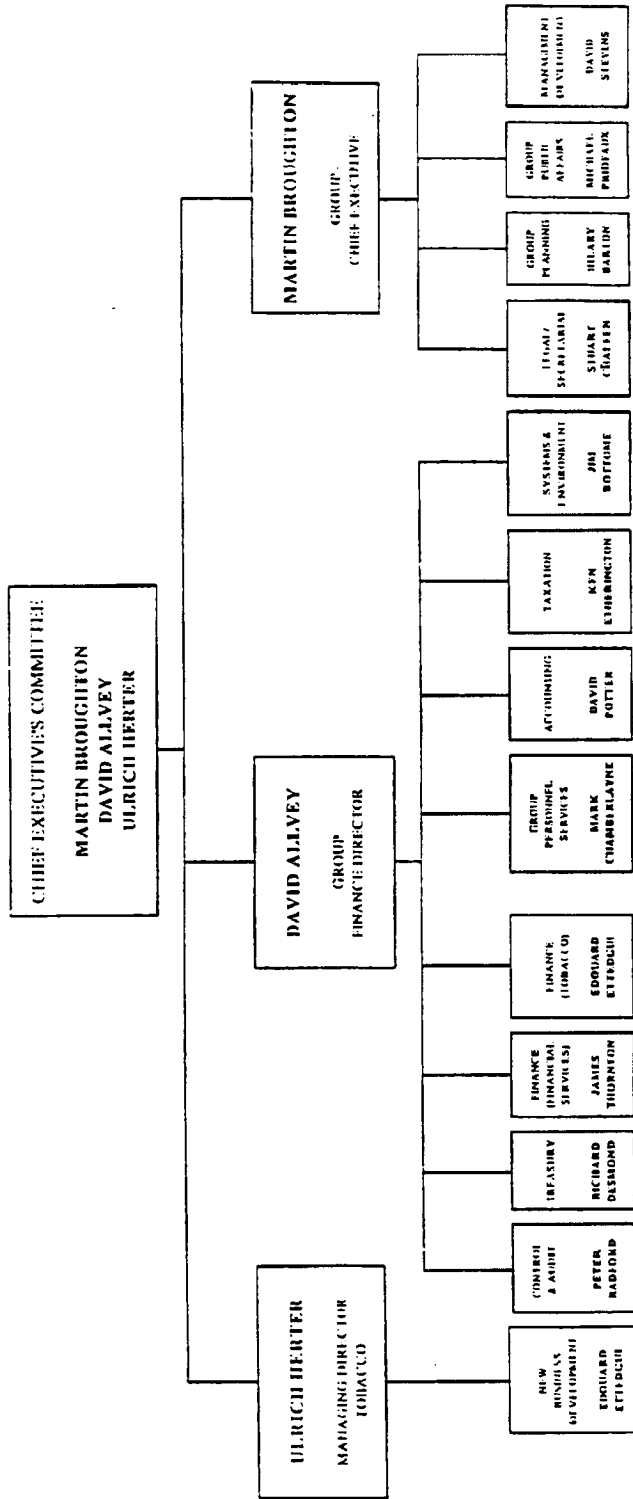


OPERATING GROUPS
OPERATING GROUPS CHAIRMAN
ASSOCIATED COMPANIES

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B.A.T. INDUSTRIES p.l.c. - GROUP HEADQUARTERS

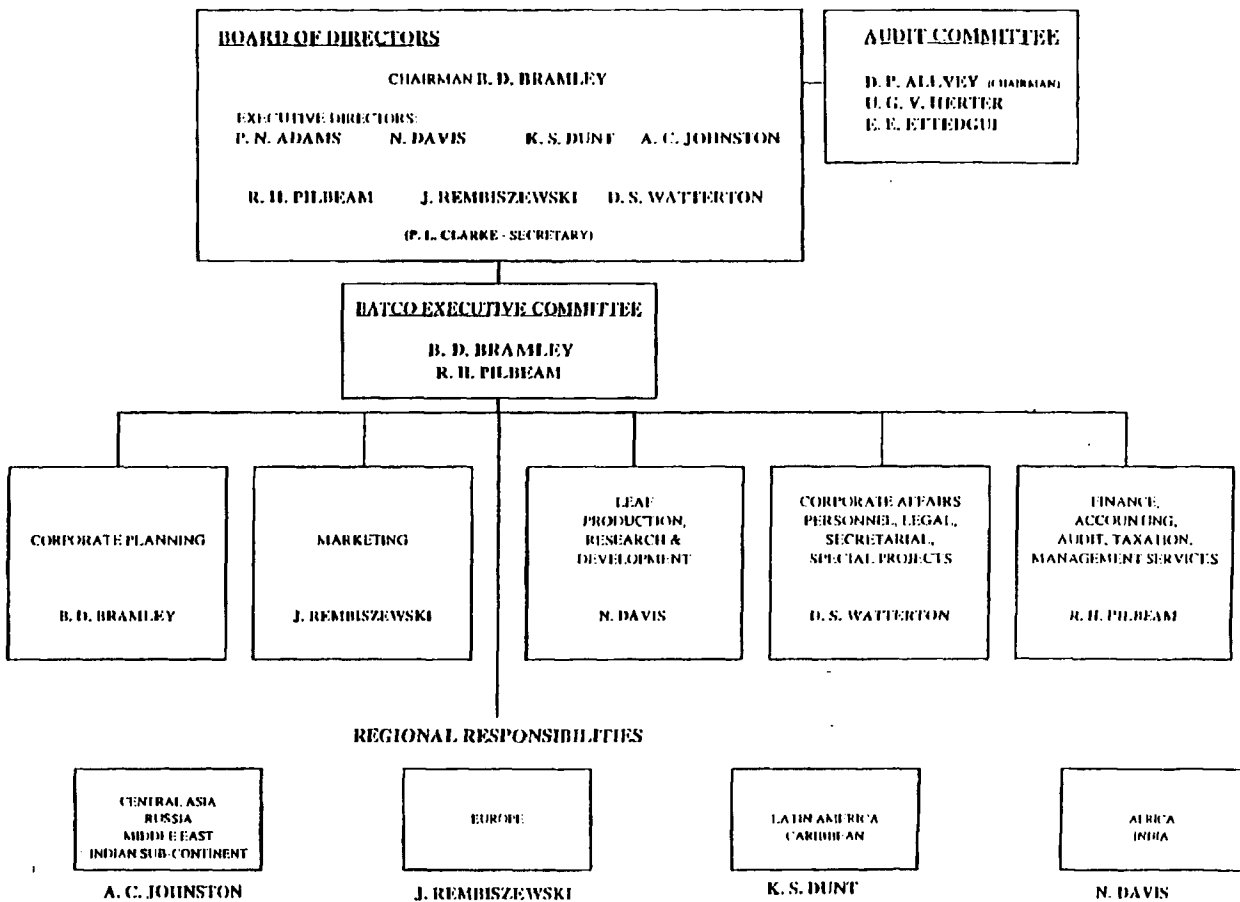


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BRITISH-AMERICAN TOBACCO COMPANY LIMITED



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BRITISH-AMERICAN TOBACCO (GERMANY) GmbH

BOARD OF DIRECTORS

CHAIRMAN: Dr. BERND SCHWEITZER

EXECUTIVE DIRECTORS:

DR. DORIS ANDRE	HORST BULCK	GEORG C. DOMIZLAFF
	WILFRIED STEIGLEDER	WERNER ZAPF

AUDIT COMMITTEE

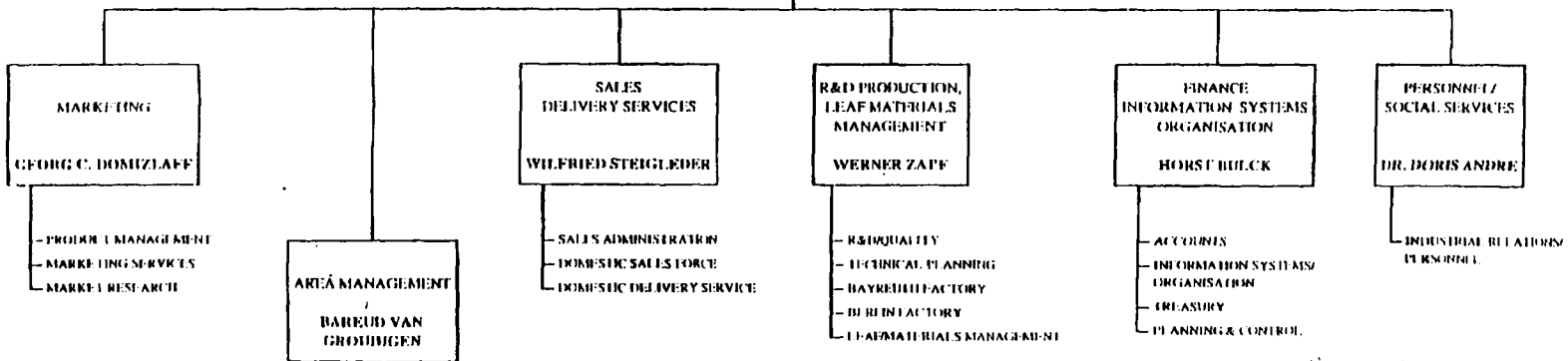
PROFESSOR SCHEFFLER
(CHAIRMAN)
D. D. BRAMLEY
U. G. V. HERTER

**SUPERVISORY BOARD
(SHAREHOLDERS REPRESENTATIVES)**

DR. WALTER KLOSTERFELDE
DR. PETER BETTERMANN
DARRY D. BRAMLEY
ULRICH HERTER
DR. BERND B. VOSS
DR. MANFRED STACH

CHAIRMAN
DR. BERND
SCHWEITZER

LEGAL	DR. JOACHIM DREYER
PUBLIC RELATIONS	ULRICH OPIERK
INDUSTRIAL POLICY	MR. CLAUD R. SCHLUNK

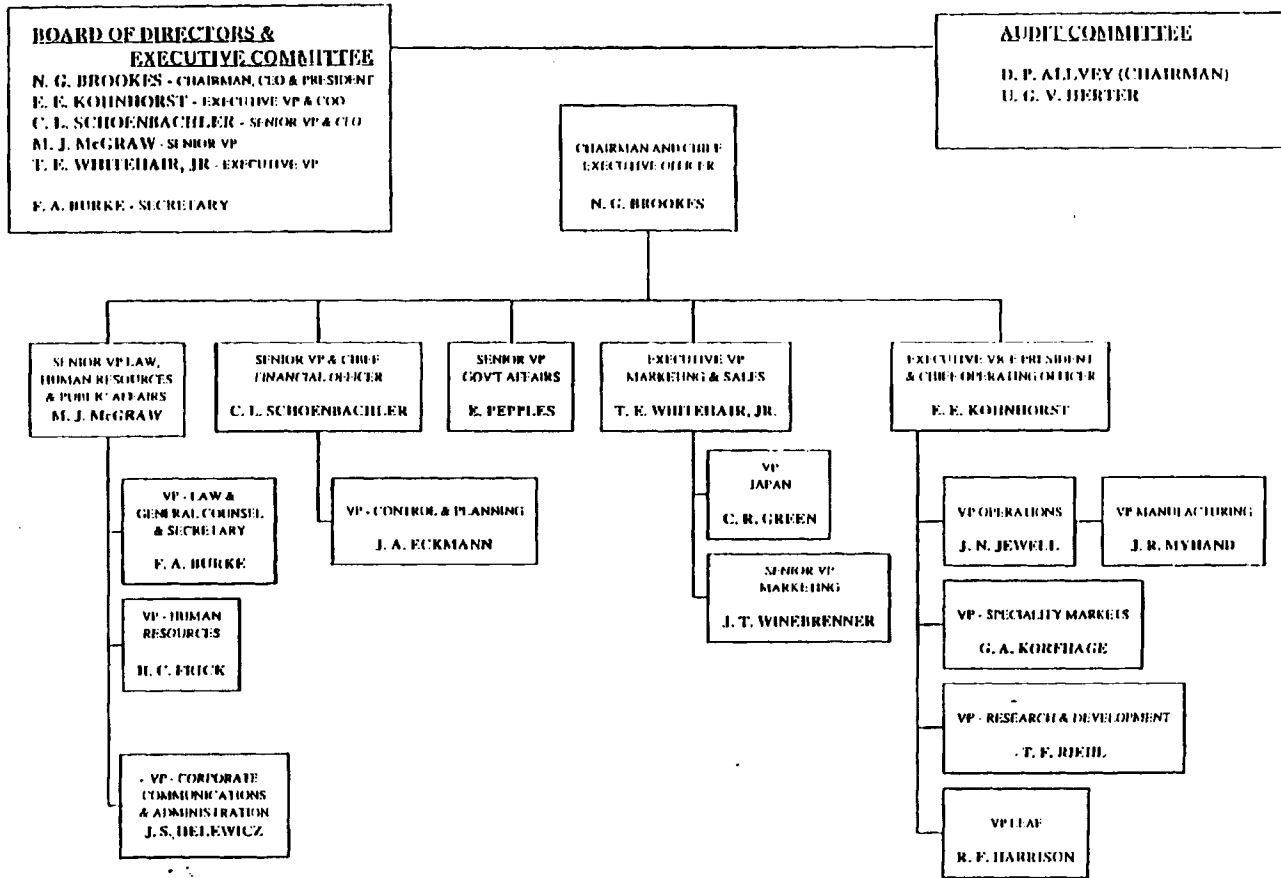


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BROWN & WILLIAMSON TOBACCO CORPORATION



BATCo document for Province of British Columbia 9 November 2000

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