

03/13/2000

### Assumed Attrition of Current RN/RPN Workforce

Age	Annual Retention Rate	Age Distribution						
		1999	2000	2001	2002	2003	2004	2005
Under 35	99.1%	6,239	5,586	4,938	4,297	3,661	3,031	2,407
35	99.1%	578	597	597	597	597	597	597
36	99.1%	578	573	592	592	592	592	592
37	99.1%	578	573	568	586	586	586	586
38	99.1%	675	573	568	563	581	581	581
39	99.1%	867	668	568	563	558	576	576
40	99.1%	1,253	859	662	563	558	553	571
41	99.0%	1,156	1,241	852	656	558	553	548
42	99.0%	1,349	1,145	1,229	843	650	552	547
43	98.9%	1,349	1,336	1,133	1,217	835	643	547
44	98.8%	1,253	1,334	1,321	1,121	1,203	826	636
45	98.7%	1,110	1,238	1,318	1,305	1,107	1,189	816
46	98.6%	925	1,095	1,222	1,301	1,288	1,093	1,173
47	98.5%	1,017	912	1,080	1,205	1,283	1,270	1,078
48	98.4%	925	1,002	898	1,064	1,186	1,264	1,251
49	98.2%	1,017	910	986	884	1,047	1,167	1,243
50	98.0%	925	999	893	968	868	1,028	1,146
51	97.7%	832	906	979	876	949	850	1,007
52	97.4%	925	813	885	956	855	927	831
53	97.1%	925	901	792	862	931	833	903
54	96.8%	647	898	874	769	837	904	809
55	96.0%	696	627	869	846	744	810	875
56	95.5%	616	668	601	834	813	715	778
57	95.0%	535	588	638	574	797	776	682
58	94.5%	482	509	559	606	546	757	737
59	94.0%	348	455	481	528	573	516	715
60	92.0%	216	327	428	452	496	539	485
61	89.0%	175	199	301	394	416	457	495
62	90.0%	145	156	177	268	350	370	406
63	88.0%	135	131	140	159	241	315	333
64	86.0%	130	119	115	123	140	212	278
above 64	60.0%	131	190	216	229	243	120	182
<b>Totals</b>		<b>28,731</b>	<b>28,126</b>	<b>27,481</b>	<b>26,801</b>	<b>26,090</b>	<b>25,202</b>	<b>24,413</b>
Attrition (annual)			604	646	680	711	887	789
Attrition (accum.)			604	1,250	1,930	2,641	3,529	4,318

Attrition over period      15.03%  
Average Annual %          2.68%